



CALIFORNIA'S
STEM CELL
AGENCY

Senior Science Officer/Science Officer, Discovery Team

Who We Are

The California Institute for Regenerative Medicine (CIRM) is looking for highly talented individuals who are driven to deliver outstanding results and committed to radically improving medicine with stem cells to join our team.

At CIRM, we never forget that we were created by the people of California to accelerate stem cell treatments to patients with unmet medical needs and act with a sense of urgency commensurate with that mission.

To meet this challenge, our team of highly trained and experienced professionals actively partners with both academia and industry in a hands-on, entrepreneurial environment to fast-track the development of today's most promising stem cell technologies.

With \$3 billion in funding and approximately 300 active stem cell programs in our portfolio, CIRM is the world's largest institution dedicated to helping people by bringing the future of cellular medicine closer to reality.

Position Description

The mission of the Discovery Team is to attract and advance the most promising stem cell-based technologies, including therapeutics, diagnostics, medical devices and tools, that have the greatest potential to benefit patients. The Discovery Team is responsible for a portfolio of over 150 active projects budgeted at over \$300 million. Projects in the Discovery area include training and exploratory research to focused candidate (therapeutic, diagnostic, medical device and tool) discovery and early development.

The successful candidate reports to the Executive Director of Discovery and will build and maintain partnerships with funded teams to advance CIRM's portfolio of promising technologies in the stem cell field.

The ideal candidate will have scientific expertise and experience in cell/molecular biology or a related discipline especially as applied to stem cells. Industry experience in discovery research, preferably with stem cells or cell therapies is highly desirable. The ideal candidate will have an innate sense of urgency and determination to deliver outstanding results and to find innovative ways of meaningfully advancing CIRM's mission. The successful candidate will be appointed to the position of Science Officer or Senior Science Officer based on years of relevant experience.

Responsibilities

In this position you will be accountable for:

Building the Portfolio

- Being up-to-date on trends and developments in the stem cell research field.
- Identifying the most promising discovery stage technologies that will lead to new approaches for therapies, diagnostics, medical devices and tools that can advance stem cell based therapies for unmet medical needs.
- Ensuring only the most promising and well-constructed projects are considered for inclusion into the Discovery portfolio by supporting a highly competitive, fair, and rigorous peer review process.

Advancing the Portfolio

- Accelerating the development of promising projects within the Discovery portfolio by working in a collaborative and hands-on fashion with our partners.
- Proactively identifying risks or deficiencies with active projects and leveraging internal and external resources to find solutions that provide the project with the greatest opportunity for success.
- Seeking new and innovative ways to improve and accelerate the discovery process.

Managing the Portfolio

- Assessing the progress of projects through objective metrics and ensuring the complete and up-to-date status reporting on all projects in your portfolio.
- Working with the project teams to facilitate success.
- Participating in the organization of outcomes meetings for trainees
- Monitoring funding and other resources to ensure they are being used appropriately and efficiently.
- Recommending appropriate action to suspend or discontinue projects within the portfolio when objective events or information warrant.

Communicating the Portfolio

- Providing clear and timely updates to the Discovery Team and CIRM leadership on the status of the portfolio.
- Engaging with all stakeholders (scientific thought leaders, subject matter experts, patient advocacy groups) to build support for and advance Discovery projects.
- Representing CIRM and the Discovery Team at appropriate scientific, medical, governmental agency, and industry meetings and events.



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Harmonizing with the CIRM Mission

- Demonstrating in your words and actions commitment to CIRM's mission.
- Collaborating with team members to generate efficiencies, enhance productivity, and develop competencies.
- Committing to team decisions by supporting and working to achieve team objectives.

Requirements

- An "all in" commitment to accomplishing the mission of CIRM.
- Doctorate (MD/DO, PhD, PharmD) in medicine, biomedical research or a related area.
- 3 years (or 7 years for Senior Science Officer) of relevant experience beyond doctoral degree in biologic/drug/medical device discovery /development and/or biomedical research.
- Expertise/experience in cell/molecular biology or related discipline especially as applied to stem cells or in therapeutic, diagnostic, medical device or tool discovery.
- Ability to effectively manage, organize and prioritize multiple projects and meet deadlines in a fast-paced and demanding environment.
- Outstanding communication skills.
- Ability to make clear, concise and impactful presentations.
- Ability to work collaboratively in a team-oriented environment.

Preferred

- Industry experience in discovery research, preferably with stem cells or cell therapies is highly desirable.

Position Details

Location: Oakland, CA as of 11/30/2015

Schedule: Full-Time. Must be able to work outside of normal business hours.

Travel: Must be able to travel domestically and internationally as necessary.

Salary Range and Benefits



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The salary range for the Senior Science officer is \$127,407-\$191,110 and for the Science Officer \$104,242-\$156,363. CIRM offers a competitive compensation package. The position is open until a suitable candidate is found.

How to apply

Interested candidates please submit:

- Cover letter
- CV/Resume
- California State application at <http://jobs.ca.gov/pdf/std678.pdf>

To: jobs@circm.ca.gov

CIRM is an Equal Opportunity Employer and committed to a diverse workforce.